



Put workforce understanding to work

Learn more >



Who we are

UKG is the Workforce Operating Platform behind the world's greatest workforces

With the world's largest collection of workforce insights, our ability to reveal unseen ways to build trust, amplify productivity, and empower talent is unmatched. It's this expertise, along with our people-first AI, that equips our customers with the intelligence to solve any challenge in any industry — because great organizations know their workforce is their competitive edge.

80K+

organizations of all sizes in all industries use UKG solutions

150+

countries around the globe served by UKG

50+

years of leadership in the HR, pay, and workforce management industry

2/3

of Fortune 1000 companies are UKG customers

1

unified platform that lets organizations simplify HR, pay, and workforce management

What we do

Better intelligence, smarter decisions, stronger teams

Whether you're leading a team of 10 or 10,000+, our AI-led workforce operating platform is built to deliver exactly what your people need when they need it in ways that feel made for them.

HR

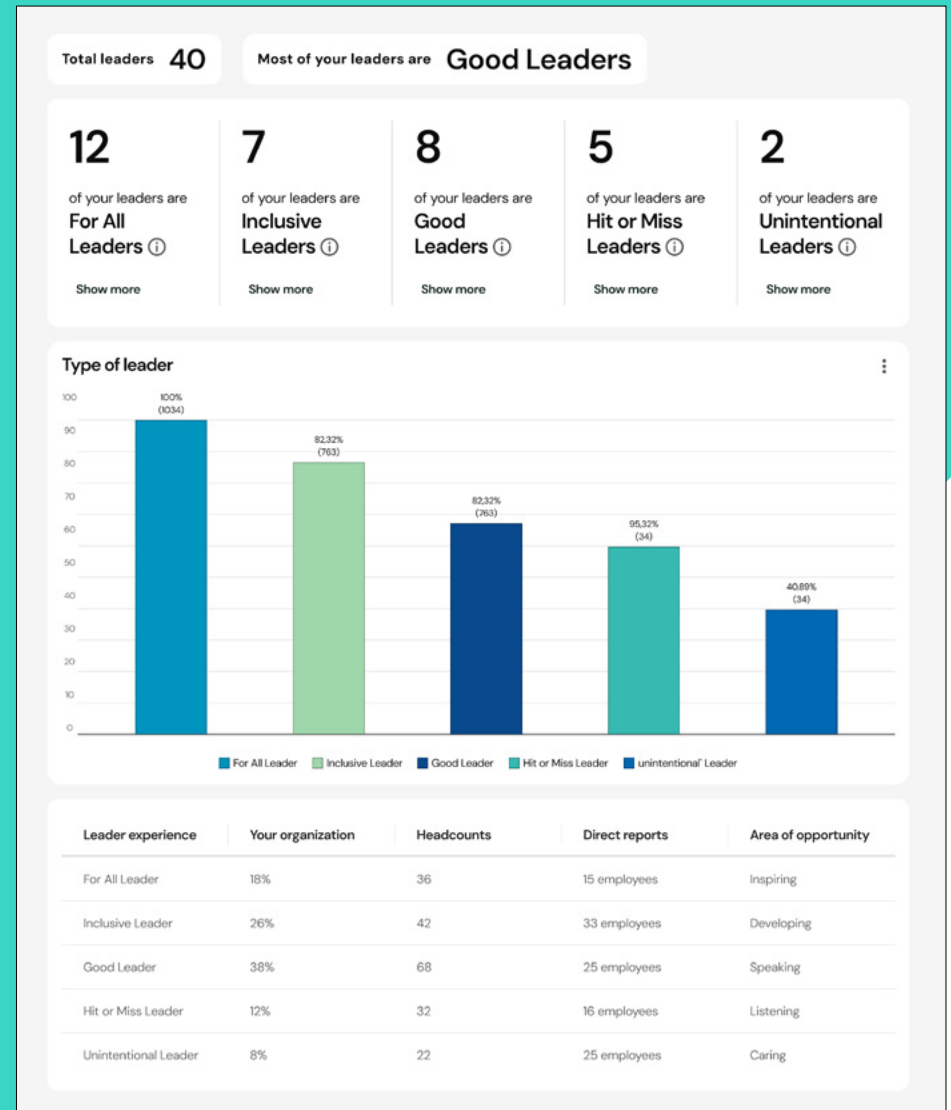
From recruiting and onboarding to HR administration, benefits, learning and development, employee surveys, collaboration, and continuous feedback, UKG gives you everything you need to attract, support, and grow your people while building a culture rooted in trust.

Pay

UKG makes payroll simple and reliable everywhere you operate, combining global reach with local compliance, on-demand pay and wellness options, mobile access, pay modeling, and payment and tax services. The result — fair, accurate, and timely pay every single time.

Workforce Management

UKG helps you balance workforce and workload so the right people are in the right place at the right time. With industry-specific expertise, we deliver smarter time and attendance, leave and absence management, scheduling and forecasting, and strategic workforce planning to keep your operations running smoothly.



The value we deliver

Technology that's built on human experience

We combine decades of leadership experience with billions of data points on work, people, and the world's greatest workplaces to draw insights our customers can act on, giving them a depth of understanding that no other vendor can offer.

What makes us different

People-first AI

Our AI does more than just automate. It frees employees from repetitive, low-value tasks so they can focus on the work that truly matters.

Workforce intelligence at scale

We harness the industry's most extensive database of people insights to reveal unseen opportunities that improve retention, uncover inefficiencies, and empower leaders to make quick, confident decisions.

Global reach, local fluency

UKG delivers a unified platform that not only manages the nuances of local regulations, languages, and workforce practices but also provides one source of truth for all your data, a consistent experience for all your employees, and a scalable foundation for growth.

Nobody understands how your people work and why better than UKG.



UKG has triggered a seismic shift in how we keep our frontline workforce connected and engaged and has opened our eyes to what's possible when you have the right partner and right solutions in place. Our implementation with UKG was more than a technological upgrade, it was a cultural shift for us. The productivity gains we've achieved are not only measurable in hours saved but also in improved morale, enhanced delivery, and a workforce better equipped to meet the needs of our community.



Nicole Campbell
Director of HR, Bedford County, VA

UKG customers

Informed by insight. Backed by experience. With you, all the way.

Your UKG support system goes far beyond a help line — your assigned service team knows the ins and outs of your setup, the value-added services that expand coverage, and the intelligent tools that guide your flow of work. You also gain access to strategic advisors who understand your industry, ongoing learning modules to help you stay ahead, and a thriving peer community of more than 100,000 members sharing real-world insights and answers to common questions. Together, these resources ensure that every challenge is met with expertise, that every decision is backed by data, and that you're never navigating the world of work alone.



UKG technology allows us to take better care of our people and our patients. Our staff can see their schedules and pick up shifts at their home unit or nearby facilities, which gives them better work-life balance and has contributed to an increase in retention. At the same time, we're able to look at patient ratios to make sure we always have the right staff in place to care for those patients. The changes we've put in place as a result of implementing UKG technology has helped us save \$2.8 million.



Jon Stabbe
Director of Workforce Management,
Community Health System

Gain the clarity to focus on what matters most

Everything we do is designed to make space for more meaningful work. When your people have the time to focus on innovation, connection, and growth, you gain the clarity to meet today's demands and plan confidently for tomorrow's challenges

Get in touch to learn more about our Workforce Operating Platform

Learn more >

About UKG

UKG is the workforce intelligence platform that puts workforce understanding to work. With the world's largest collection of workforce insights, and people-first AI, our ability to reveal unseen ways to build trust, amplify productivity, and empower talent, is unmatched. It's this expertise that equips every worker to deliver experiences that set their brand apart — because great organizations know their workforce is their competitive edge.



HR, Pay, & Workforce Management

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